

**San Diego Unified School District**  
**Crawford High School**  
**Site Governance Team (SGT) Meeting**  
**Date: March 23, 2023 at 3:45 pm**

**AGENDA**

Item	Description/Actions	Action Requested of SGT Members
1. Call to Order		Informational
2. Quorum Check		Informational
3. Approval of Agenda		Informational/Action Item
4. Review of Last Meeting's Minutes	Meeting Minutes	Informational/Action Item
5. Revised Bell Schedule and Rationale	<a href="#">Revised Schedule</a>	Informational
6. Eligible voting staff		Discussion/Action Item
7. CAASP Schedule	<a href="#">CAASPP Schedule 2023 - Draft</a>	Discussion
8. Stipends for Dept. Chairs	Section 24.3: CONTRACT WAIVERS (pg. 90) 7.00 COMPENSATION FOR NONCONTRACT SERVICE (pg. 170)	Discussion
9. Round Table		Informational/Discussion
10. Closure		

**1. Call to order: 3:53 pm**

**Members Present:**

**Non-elected members:**

Del Rosario Roman

Alan Douglas (SGT Chair)

**Elected Members:**

Rachel Foster (SDEA)

Emily Rader (SDEA) ✓  
Kent Tartt (SDEA) ✓  
Dan Dadmun (SDEA) ✓  
Bryan Morse (SDEA) ✓  
Ray Beattie (SDEA) ✓  
Irene Quinata (Classified)  
Adrian Amante (Classified)

**Nominated / Volunteer members:**

Belinda BustosAyala (student) ✓  
Vacant (parent)

Guests  
Scott Page  
Sandra Hafermann

**2. Quorum Check- Informational**

9 members present, Quorum met

**3. Approval of Agenda**

Motion to move 5 to 6, by Rosario  
Second Tartt  
Morse approve agenda  
Foster Second  
Passed

**4. Motion to approve minutes**

Tartt motion, Foster Second

**5. Revised Bell Schedule**

**Abbott:** I'm going to call modified day "meeting day" I think we can keep the minimum day, but we need to recalculate it. There were four days that we had to move advisory onto a few days to make the minutes work. There are a few typos that need to be fixed. There is one of the dates that is Q3 and Spring Break is the same day.

**Rader:** We lost the 6th minimum day?

**Abbott:** The moving it, shifted Tuesday and we didn't have enough minimum days

**Douglas:** If we kept it on Monday would we still have the 6 minimum days?

**Abbott:** Yes, well, maybe not.

**Douglas:** To switch the minimum day based on those 30 people?

**Abbott:** Both verbal, and written responses

**Foster:** The want for Tuesday was slightly more than Thursday

**Brian:** When do we have a 6 minute passing period?

**Abbott:** Almost all, just not for grab and go or for lunch.

**Douglas:** We should only see it between two periods, not from breaks.

**Brian:** I was wondering if that is where we lost the minutes?

**Abbott:** That does not matter, passing period counts for instructional minutes.

**Douglas:** People said they rather see a minimum day, true one, and less of them, instead of more longer ones.

**Roman:** We might want to , the district had an excel, instead of going through the district, we did it ourself, all the instructional minutes have to be the same. Only the smallest length passing period counts for the instructional minutes. If one is 5, and the rest are 6, only count the 5.

**Abbott:** It was already approved, so I think it is fine.

**Roman:** I heard that it is common for tweaks to happen after each year, is there any feedback on the process that could make this more transparent. What steps should the leader take to make this better for next year?

**Douglas:** Is this like getting a survey from staff, and then having more discussion. We haven't had a chance this year to survey staff about the number of advisory. Page anything about advisory?

**Page:** I am indifferent. I would prefer a longer one, and our programs like having the longer advisory.

**Douglas:** We had two SGT minutes last year. We were told right before the vote that there would be 2, then there wasn't

**Roman:** When is the schedule do for the District

**Abbott:** End of January

**Roman:** You should backwards plan, you should do a survey, or each member of governance goes to the departments. You should set a timetable for the vote and the decision, so it isn't rushed and it is transparent. For 23-24. October is discussion, November we discussion, Vote by December. So that everyone feels heard, and voice matters.

**Douglas:** I asked around November for a schedule, but wasn't given one. This year is the latest that we have voted on it. It seems like there is a vote for the last 8 years. If we could just plan it and make sure it is part of the plan.

**Roman:** A new course proposal, needs to be discussed by SGT, anything that affects the school needs to be brought up by the SGT and discussed

**Douglas:** Who is being excessed needs to be discussed here and be a line item

**Roman:** I think it would be a good idea to have a calendar of what we will talking about each month, so the staff can be informed

**Abbott:** I wanted to have tests and pep rallies on a calendar for next year before this year ends

**Douglas:** I want to fix the bylaws that even though we have a schedule pre-approved, we still need to approve it, more eyes on it, so that we can see if it is a bad week

**Abbott:** I am trying to be more transparent. There are a lot of surveys, we can know when some of those dates are going to happen

**Roman:** Is there a google calendar that everyone can look at

**Abbott:** We are outlook people. I got some push back about monthly calendars. I send out a weekly calendar for the announcements.

**Roman:** One day my governance team and ILT were pulled out. We one, Got the requests for certain prep periods, We did the master schedule requests in the light of day. The more eyes you have on it, the more you are able to catch. We would spend the day on that. The 2nd part was making the master calendar.

**Abbott:** We have the master calendar up so people can see it. The counselors have been cleaning the schedule, we can do anything until that is done.

**Rader:** I appreciate having more eyes on the schedule

**Dadmun:** Not all

**Rader:** Certain ones. I'm very relieved that you mentioned that want more eyes on the schedule. Not every one can see everything, so looking it from many lens can make it the best

**Abbott:** I want that feedback.

**Douglas:** What happened with Advanced Math and AP World?

**Rader:** The schedule was designed so that students had to pick advanced classes

**Page:** I want the calendar now so we can be on the same page

## 6. CAASPP

**Abbott:** We have two weeks of AP testing, so we cannot do CAASPP then. We have to have over 90% of our students to test by law. We need two weeks for make ups. April is not great because of Ramadan. They are not eating. We talked about doing the CAST Science test, but that is our Juniors and Seniors because of district decisions, but next year will be just juniors. I shared this with the class advisors, so that they could plan events. Juniors do not have year long classes, but it would be too much chaos.

**Abbott:** I made a grid so that we can write ideas

**Foster:** Keep it stress free.

**Abbott:** We need more ideas for more ideas

**Rader:** I wish I knew which teachers were a part of it and planned it.

**Douglas:** Field trips was for all day testing

**Belinda:** I want to do something relaxing, painting, field day, sports festival,

**Abbott:** Army has some fun inflatable obstacle course that was at Colts Camp

**Beatie:** Can we do a trip to the Zoo? Doesn't have to be all day.

**Douglas:** I was at a school, we did an Olympics, or different games, and every time they finished, they would play a staff team. It was like the end of Greece. If we can start something like this, it would make people excited.

**Page:** I like the idea of a field day, make sure that we set of the rules and we are honoring the new field

**Douglas:** Is this something you want us to vote on or is it just a discussion?

**Abbott:** If anyone has a suggestion, I'm open. It takes about 2 hours, I made it 110 because that is what works out mathematically. If you look, Ramadan ends, and then we have international fair is on the 27th. The 25th we have NOTHING happening. Let's just make it on a short day.

**Douglas:** I don't think we are required to vote

**Abbott:** No, I would just like advice. I would love to spread it across a couple weeks, but it does not work that way

**Douglas:** Should we have invited the class advisories

**Abbott:** CCAP is fine with it. Lujan wants them to test in their classes, but that does not work.

**Roman:** Does CAASSP give a certain amount for math or English?

**Abbott:** It is not timed. The math performance task is shorter, but all are around 2 hours. But that also would make a different bell schedule

**Roman:** Every year that we have done it, was one day. And the kids would test with their math or English class.

**Abbott:** On the four by four, not each student has math or English

**Rader:** Can we ask the art teachers if they want to do an art workshop?

**Page:** Organized Guest Speakers they could learn about something different each day.

**Abbott:** That is really cool, Mr. Shaw has career speakers.

**Page:** We could tie it to certain classes, then you turn it in to a teacher. They are involved with

**Abbott:** 1. Are we good with the basic bell schedule?

**Douglas:** If these are the dates, they are the dates.

**Abbott:** We have more time to discuss the other "fun stuff"

**Beatie:** The special cart was really great.

## 7. Eligible Voting

**Douglas:** All SDEA members are allowed to vote. We need to figure out the non-SDEA members that are affected by the vote. Should they have the right to vote? I would think yes, but it is up to SGT to decide. Classified, Paras and Admin do not have the right to vote. The union said that they do not have the right to vote, even do that counselors and nurse do because they are SDEA members without a classified

**Dadmun:** Should we allow Certificated staff that are not SDEA members to vote?

**Roman:** The division head to approve the schedule is the superintendent, the principal, and  $\frac{2}{3}$  of the impacted certificated staff. District labor has a disagreement with if there needs to be a vote each year.

**Page:** So those two people can say no?

**Roman:** Yes. Even if the school wants it.

**Douglas:** Other principals don't want to vote because they don't want to change it. I assume that the previous principal got approval and approved of it. Hopefully it gets rewarded in the future. The district said it's better to side with the area, and just have the vote.

**Dadmun:** If they are not a member of the SDEA, they should not vote.

**Douglas:** I like to side with error, if they are my teachers and are effected, they should vote

**Dadmun:** They get paid the same, they get the same benefits, if they want to vote, they should grab a memberships

**Abbott:** If they are not signed up, they don't pay? And get all the benefits.

**Douglas:** Yes. They are automatically not parted when they first sign. You have to apply

**Morse:** We have to reapply?

**Douglas:** You have to leave the union actively.

**Tartt:** There should is a privilege with union representatives, I think we have enough in the green to have a representative.

**Belinda:** Students should have a say, because it is affecting us the most. I think because their work schedule is affected, they should have the right to vote

**Roman:** I have always been pro union. I would encourage them to stay with the union. I think it's important to keep united.

**Dadmun:** I'd like to make a motion to deny the voting rights to non-SDEA member, Yes

**Tartt:** I second, Yes

**Rader:** Abstain

**Foster:** Abstain

**Douglas:** No-> Yes

**Beatie:** No

**Morse:** No

**Belinda:** Yes

**Roman:** Abstain

**Rader:** I don't want to let my personal feelings affect voting for what is right

**Page:** It's a small number of people who are affected.

**Tartt:** use it to recruit more members

**Morse:** I want us to be united

**Dadmun:** If they don't want to pay, they don't get to play

**Abbott:** I agree with Dan

**Foster:** There was a point I wasn't a union member, but I didn't argue when I couldn't vote.

**Douglas:** I would have liked to push this for a later meeting, but you are right. We need to vote. Let the record show that non-SDEA members will not vote.

**Douglas:** I motion to move item 8 to the next meeting.

**Rader:** I second.

#### 9. Round Table

**Beatie:** I thought that Dr. Villanueva said that prayer would be at lunch?

**Abbott:** Prayer changes each day. This is the compromised position. They have a green pass to come in for prayer, a different color each day. It only takes ten minutes.

**Morse:** When should they be in my class

**Abbott:** 1. It moves back a minute each day. It will be at lunch. We are 25% muslim. We are the 2nd highest Somali population.

**Douglas:** Next meeting the 25th of April (Tuesday)

**Douglas:** Motion to adjourn the meeting

**Dadmun:** Second

Meeting adjourned 5:52 pm.