

**San Diego Unified School District**  
**Crawford High School**  
**Site Governance Team (SGT) Meeting**  
**Date: September 11, 2023 at 3:45 pm**

**AGENDA**

Item	Description/Actions	Action Requested of SGT Members
1. Call to Order		Informational
2. Quorum Check		Informational
3. Approval of Agenda		Informational/Action Item
4. Seating of positions		Informational/Action Item
5. SGT Bylaw	<a href="#">Crawford HS SGT Bylaws</a> <a href="#">Hoover HS SGT BYLAWS</a>	Informational/Discussion
6. SGT Norms	<a href="#">Consensus Model</a>	Informational/Action Item
7. Enter and exit 100 building Cindy Page		Proposal/Action Item
8. School committees Elena Lujan-Alba	Powerpoint slide	Discussion
9. Round Table		Informational/Discussion
10. Closure		

1. Start: 3:54 pm

2. Admin:

Diego Gutierrez

SDEA members:

Alan "Corey" Douglas

Brenda Bell

Dan Dadmun

Emily Rader

Kent Tartt

Brian Black

Rachel Foster


Classified members:

Mable Brown 

Marcus Brady

Students:

Jannelle Garcia 

Ryanna Curry 

Guest:

Chase Fite

Lujan-Alba

Cindy Page

Tim Shaw

Scott Page

Ben Seiffe

Eileen Lapp

3.

Tartt Motion

Foster Second

All approved, motion passed.

4.

**Douglas:** Modify our bylaws. Chase will bring up the consensus model, sharing the wealth. I think there are still a few important positions. Would anyone like to run for the chair, creating the agenda? By default, I will be the chair. They other position that is important, it is important to vote and decided the secretary, make sure that minutes are posted, not who is taking the notes. In the past, we had a running document with all the minutes on it. Chase will be the one to formalize it.

**Rader:** I'll do it.

**Douglas:** Thank you Emily. Those are the two main positions we need seated right now. In the Bylaws, the positions need to be elected the second meeting except for the Secretary, I propose we change them to the first meeting. Here, we also have Hoover's Bylaws. I was impressed with Hoover's meetings being so efficient. They said that it wasn't one person. Miss Lujan said that she will help make committees. We can have committees as long as a member of the SGT on each meeting.

**C.Page:** The notes do not have to be scripted. They can be condensed. I make bullet notes

5.

**Douglas:** Take a look at the positions, fine tune what they do.

**Black:** Hoover high bylaws cannot be accessed.

**Black:** There are some questions about overlap between SGT and ILT. Can we add that to our bylaws? Did Hoover have an ILT?

**Chase:** Hoover used to have an ILT, but it went away. SGT maintained itself.

**Douglas:** SGT is a contractual team from a union point of view.

**Black:** It would be useful for us to define it. Checks and balances could be useful.

**Rader:** ILT was voted for at our school because we vote for department chairs, but it isn't always the case or guaranteed.

**Lujan:** Our ILT was voted for and official.

**Douglas:** I encourage department chairs to run.

**C.Page:** We have juniors representing us.

**Douglas:** We have students representing us now.

**Lujan:** Can the bylaws in the SGT talk about the ILT? Is that possible?

**Douglas:** We share the information, the one making the decisions should be SGT

**Lujan:** Can we make ILT a subcommittee?

**Douglas:** Can you make a proposal to write and add the ILT as a sub committee?

**Lujan:** Yes.

6.

Consensus Model:

- The least heard should be elevated
- Dominate personalities over power, and only get through only 1 agenda item. Like dress code, and only a few people talked.
- Make something solution based, and talk one at a time. Make the ones you speak the least, able to speak
- Community schools need to make collaborative space.
- One person proposes
  - Get on stack time, raise their hand, it is silent, then the stack taker says who speaks then one. If you raise your hand again, you do not get to speak again until everyone who has spoken less has already spoken.
  - This is extremely objective.
  - The facilitator, the stack taker, the notetaker, the timekeeper
  - No comments, only questions.
  - Then it is only comments.
  - After a few meetings, people realize when they talk too much. And got the hint. People spoke during the minute
  - Facilitator : stops a people, making sure that comments during comment time
  - Timekeeper makes sure people speak for a minute or less.
  - Temperature check: if there is disagreement, you can make a friendly amendment. The person who proposal does not accept the amendment, they

can vote anyway and risk someone saying no. If it fails, the people who votes against it must work with the proposer.

**Douglas:** Can we practice this a few times for a few meetings and then decide if this is a method that

**Foster:** Motion

**Tartt:** Second

**Gutierrez:** Can I have a question before voting?

**Douglas:** We are going to practice first. We are voting to try it.

<https://docs.google.com/document/d/18Ak81XBPsAXytECw-V0ZlHIYg4Rmrjc2fBhUBUri3r0/edit?usp=sharing>

**Black:** I want to try what it was before, before I try it like this. It seems like a lot for 8 people

**Douglas:** This is a 12 member body. Last year, the chair and the principal made all the agendas. The notetaker ended up giving it to Edgar. I'm not going to speak for Emily, but I'm tired. It should be everyone having a part instead of a few people. I want people to do more than just have a voice and a vote. I love Miss Lujan's idea that we make committees.

**Chase:** The roles change for each meeting. Our best SGT last year was run by a student.

**Lujan:** It's pretty simple and ensures equity.

**C.Page:** It works efficiently.

**Douglas:** We have been here for 40 minutes and haven't accomplished much. I love separating the questions and the comments. Keeping the discussion solution based is good.

**Black:** Can we commit to one week instead of two?

**Chase:** I would hate to try it one week and then people getting frustrated.

**Douglas:** Instead of one long notes, one chair running everything, we will try it this time. Try it twice, to keep using it or not.

**Black:** That would be a consensus vote?

**Douglas:** Yes.

**Black:** I withdraw my amendment.

**Douglas:** Because we are under the old system, it passes.

Foster Objected.

7.

100 Building Traffic Proposal

**C.Page:** Social Department want to open the central stairs

We need staff support for this.

**Raynna:** People will have conversations, and it's really hard to get down the stairs.

**Bell:** Won't they come in when students come out?

**C.Cindy:** Yes, but learning process.

**Shaw:** I have no idea who will support this, and that leads to the outside

**C.Cindy:** We can't block it, because of the fire hazard. Marc and Lindsay are on board. We need a plan to teach the students.

**Bell:** We had an incident from the crowded stairs, bumping into each other

**Douglas:** Is it possible without supervision? I think it would be hard to do to get people to volunteer. I do think we can make signs. I would be in total agreement and asking the staff to remind the kids.

**Black:** I will forward this idea, and propose it given the fact we need approval of the teachers of the 100 building.

**Gutierrez:** We need a big plan, even if there are people to volunteer. What if there is a sub?

**S.Page:** Make the Law Academy allowed to use their stairs. The teachers know them.

**Rader:** Freshman don't have history, we could ban freshmen from those stairs.

**Douglas:** We would need someone on the top and the bottom. Get Student Hall Monitors.

Black's proposal

**Rader:** Motion

**Foster:** Second

**Garcia:** Third

8.

**Lujan:** 20% of the people doing 80% of the work. I advise 3 clubs, i said no to the 4th. A proposal could be that we explore ways to get every teacher involved. We cannot have 20% of the staff in leadership. I would like this entity to explore that.

**Chase:** Hopefully there can be a community schools subcommittee to help recruit people. SGT has final approval over community schools.

**Lujan:** Put things in place so they stay in place before we get a new

**Brown:** Make a Proposal to make a subcommittee for community schools.

**C.Cindy:** We have been at a stand still for three weeks.

**Bell:** Staff doesn't know what is out there, there might be other people willing to step up. If we had a list to have people sign up

**Lujan:** I'm happy to join it

Douglas Motion

Black Second

Tartt Third

Motion passed.

9.

Round Table:

**Lujan:** How do you become part of a subcommittee.

**C.Page:** I have a form for subcommittees

**Black:** The lockdown had a robot commanded us.

**Douglas:** That is part of the safety committee.

10.

Motion to adjourn

Tartt

Foster Second

5:15 pm meeting adjourned.